

"Rekindling our hope, exploring our world, seeking our path, while building our community"

Board Meeting – Northwest Passage High School #4049 March 23th, 2021

Board members in attendance: Andrea Raad, Jason Olson, Jeff Schomer, Megan Fredrickson, Vashti Pearson, Val Miller

Others in attendance: Dona Fehr, Peter Wieczorek

Absent: Brandi Saba, Steven Rippe

Call to order: 5:35pm

Mission Statement: Val spoke about the relationship between expeditions and our mission statement.

Approval of February Board Minutes: A motion to approve the minutes made by Megan, with the correction of "...Treasurer's Report for December.." to "...for January..." and seconded by Jeff.

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes. Motion passes

Public Comment: No public comment at this time.

Treasurer's Report: Total Revenue Budget for February was \$211,169.35 versus February Actual Revenue of \$194,276.18. Total Expense Budget for February was \$210,381.47 versus February Actual Expenses of \$224,031.54. Cash total for all accounts at the end of February was \$1,120,509.99. As of the end of February, our year to date actual expenses of \$1,491,076.46 and actual revenue of \$1,803,667.97 leave us with a year to date net gain of \$312,591.51. There were no voided checks in February.

A motion was made to approve the Treasurer's Report for February by Megan, seconded by Vashti.

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes. Motion passes

Program Highlights:

- Director's Report
 - February 22 & 23 were used as planning and prep days
 - February 24 return to hybrid
 - Hybrid advisories have an average of 5 students continuing to work in the distance learning model, 8 is the highest, 2 is the lowest
 - Peter and Val conducted individual staff check-ins the weeks of March 1 & 8
 - The end of the year staff evaluation process will start April 5th
 - Charter Day at the Capitol March 3rd was virtual this year. Peter spoke with Representative Stephenson and Senator Hoffman - both are strong supporters of charter schools and NWPHS
 - We had Friday School on March 5th
 - MCA testing for reading and math was on March 9th, 10th and 11th. There was a higher than usual opt-out percentage this year.
 - Peter met with a representative from Bethel University to talk about alternative transcripts, and this has led to connecting with folks at other MACS schools currently using non traditional transcripts as well as additional post-secondary institutions.
 - Spring break was March 22-26
 - Peter was interviewed for two episodes of the podcast "Steve Barkley Ponders Out Loud"
 - One focuses around hope, and student and staff engagement, and the second is a parent podcast that covers what to think and ask about if considering enrolling your student in non traditional schools

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- Peter reported on the latest legislative updates
- Recruiting updates
 - Signs
 - Hubbard updates
 - Info nights
 - Numbers to date: Waiting list 11 (8 for HW); 3 scheduled for upcoming info nights
- Principal Leadership Academy
 - This starts in August and is an 18 month program. It costs \$7,000 and the state would cover \$4,000 of this.
 - We will revisit in the future pending process of offer and acceptance director position.

Old Business:

- No old business

New Business:

- To note: We have an open community member seat on the board
 - Let Jason know if you have someone in mind who would be a good fit for this position
- Covid-19 updates
 - Anoka Co numbers Feb. 14-27 = 18.31; Feb. 21-March 6 = 18.71
 - ShinyAp March 21 = 28.8 Anoka Co. & Anoka-Hennepin District 29.9 and continuing to trend upwards. (MDH recommendations 20-30 Hybrid for HS)
 - Everyone who wants a vaccine has gotten at least one.
 - Bi-month saliva testing of staff continues.
 - Students and families now have the option to order free test kits and school will bring them to UPS stores
 - Based on conversations with our county health representative, numbers from surrounding areas and our particular school populations and other resources, Peter suggests to the board that we remain in a hybrid model for the remainder of the year
 - Discussion: Learning plan for the remainder of the summer year.
 - A motion was made by Andrea to continue with the hybrid model for Session 5 and revisit the plan for May/June term at our April board meeting, seconded by Jeff

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes.
Motion passes
- Director Evaluation:
 - A motion was made by Vashti to offer Peter Wieczorek the position of director with a 3% raise contingent on the passing of the hold harmless legislation, seconded by Val

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes.
Motion passes
- Budget Update:
 - Dona Fehr walked us through some of the key differences in the proposed adjustments to the budget. Large amounts include grants we didn't know about when the budget was set and then expenses to correspond to this additional income.
 - A motion was made by Jeff to approve the 150 ADM Proposed Revised Budget for the

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fiscal year 2020-2021 as provided in our board packet, seconded by Megan
Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes.
Motion passes

- Calendar approval
 - Proposed calendar meets the requirement of 1020 hours with just over an extra hour
 - Includes a week of "experience days" in the fall along with our typical May term at the end of the year
 - A motion to approve the calendar as presented for the 2021-2022 school year was made by Andrea and seconded by Vashti

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Andrea - yes, Jason - yes, Val - yes.
Motion passes

- MACS Compensation Report highlights:
 - Our current director salary is 96% of the average director pay per this report
 - We are sitting at 97% of the minimum salary for teachers, 92% for the maximum salary of teachers, with an overall average at 102% for all teaching staff compared to this survey
 - We right on pace with average pay for our substitute teachers
 - We are at 108% of the average pay for a social worker position, 97% for a registrar position, and 95% for a business manager position.
 - Our pay for paraprofessional educators is also right in line when looking at the hourly rate that corresponds to how we have yearly pay set -- about 101% of average from survey
 - We are paying competitively with similarly sized charter schools (within 5% of the averages generated in this survey in all categories)
 - Caveat: Peter expressed an interest in looking into how we are doing compared to other schools geographically

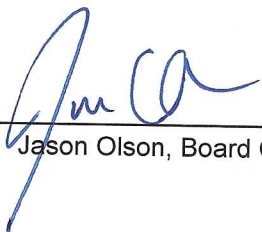
Future Items:

- Staff Recruitment
- Explore Your World
- Graduation
- Learning model for May/June term

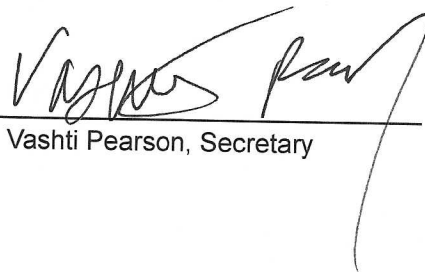
A motion to adjourn made by Jeff, seconded by Megan.

Roll call vote: Vashti - yes, Jeff - yes, Megan - yes, Val - yes, Andrea - yes, Jason - yes.

Adjourned: 6:51 pm



Jason Olson, Board Chair



Vashti Pearson, Secretary